

Teacher Exit Interview Survey Spring 2012

The following survey is meant to provide information regarding a DCPS high school teacher's decision to leave their current high school, the District or the teaching profession. It is important for each school and DCPS to understand why people are choosing to leave. It will help us retain and build for the future. Thank you for your time and your honesty.

Please return to the Senior High Alliance of Parents Principals and Educators –
dc.s.h.a.p.p.e@gmail.com or 1340 Ingraham St. NW, Washington DC 20011
Questions can be addressed to Cathy Reilly 202-722-4462

Section One: Personal Information

Name (optional) _____

School: _____ Grade taught _____

Subject area/ classes taught: _____

Number of years teaching experience _____

Number of years teaching in DCPS _____ at current school _____

Highest level of education: circle one: Bachelors Masters Doctorate Other

Did you receive any support this year to be a better teacher? Yes No

What was this support? _____

Please give us some measure of teacher quality, awards, IMPACT score etc.

Section Two: Your reasons for leaving your current position:

If you are leaving your current job but are continuing or planning to teach in another school please answer the following questions. If you are leaving teaching entirely next year please skip to part B.

Part A

1. Will you remain within the DCPS system next year? Yes No

2. Will you be teaching in a different school? Yes No

3. Will you be teaching in another school district Yes No

District Name _____

4. List the top three responses in order of priority that best fit your reasons for leaving your current position:

1_____ 2_____3_____

- a. Increase in salary at my new job.
- b. Personal reasons; moving, birth of baby
- c. Offered professional growth opportunities not available at my current job
- d. Inadequate support to me as a teacher in responding to students' struggles with trauma, illness, hardship
- e. Lack of respect; failure to consult and include teacher voice in strategies to address providing a better education to our students
- f. Dissatisfied with the administration and work environment at my current school
- g. Disagreement with the priorities and strategies of DCPS
- h. Difficulties with discipline with my students or within the school
- i. Classroom resources, including technology, are lacking
- j. IMPACT evaluation experience
- k. IMPACT financial award and bonus system

Part B: If you will not be teaching at all next year, please answer the following questions:
What field will you be working in next year?

What are your reasons for leaving the teaching profession?

Part C: All teachers should answer the following questions.

- 1. Do you think the overall climate of DCPS influenced your decision to make a change next year? Yes No
- 2. Do you think the overall climate of your school community was a factor?
- 3. If yes to either of the first two questions please let us know specifically what contributed.

4. Please list any changes you think your school or the District might make in order to improve.

5. Please write any additional comments – feel free to attach additional pages. Thank you.